

Deloitte.

Deloitte.
Legal



360° Solution for your EMEA construction project

Navigating the strict construction tax & legal regulations for companies within the EMEA region





Navigating the strict construction tax & legal regulations



YOUR CHALLENGE

Navigating the strict tax, legal, immigration, social security tax, and other regulations can be very challenging for construction companies when carrying out projects abroad. Ensuring compliance to avoid severe penalties, site closures, and potential damage to your brand reputation, is key.



OUR COMMITMENT

Our comprehensive solutions guide you through every step and answer all your questions. From advisory or compliance regarding corporate tax, VAT, personal income tax, labour law, social security, and immigration, to on-site compliance management.



ONE STOP SHOP SOLUTION

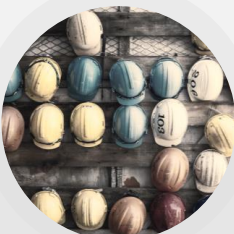
Deloitte (Legal)'s comprehensive 360° solution, simplifies compliance and advisory and covers all relevant tax and legal topics for construction projects within EMEA. We assist you in every phase of your construction project, from tendering over construction to delivery and post-construction.

360° Offerings For Construction Projects



360° Project Tax & Legal Budget Planner

Helps you to assess the tax and legal budget implications of your project before you start.



360° Kick-start Workshop

An interactive workshop offering tailored materials and a roadmap for starting operations within EMEA.



360° On-site Support

On-site compliance services for construction via tailored assessments and reporting.



360° Construction HUB

Ongoing or ad hoc support for your construction sector tax and legal compliance and advisory questions.

Tender

Planning

Construct & winding down

Prior to start: 360° Project Tax & Legal Budget Planner

Do you need insights in pricing?

Embarking on a new project, particularly during the tender phase, requires a thorough grasp of its financial viability and compliance requirements. Our team can assist you in understanding the complete cost of tax and legal requirements: and the outsourcing thereof.



TAX & LEGAL COMPLIANCE
COST CALCULATIONS



COST PROJECTIONS

At the start: 360° Kick-start Workshop

Do you need a roadmap and detailed action plan?

Our 360° kick-start workshop is a proven interactive day that offers a comprehensive 360° overview of all tax and legal obligations. 8 workstreams are covered, bringing together your selected stakeholders and our subject matter experts. This program also includes a delivery report, a roadmap and timeline on the formalities required for operating within EMEA.


































































TRAINING (SUB) CONTRACTORS



TAILORMADE ROADMAP



ACTION PLAN

Project phase	Tender	Planning	Construct	Winding down
(Public) tender requirements	  			 
Contractual requirements	  	 		 
Engaging subcontractors Managing chain liability		  	  	
Working with employees Min salary / working time / wellbeing / lending of personnel		 	  	
Sector specific requirements E.g. Notification requirements / Attendance registrations		  	 	
Corporate tax & governance Legal set-up and compliance / permanent establishment	 	  		 
Value Added Tax Map obligations & consequences / compliance		  	  	 
Engaging employees Immigration, social security & tax analysis / payroll & compliance		  	  	 



During your project: 360° On-site support

Do you need on-site support?

Our on-site third-party social compliance services ensure adherence to ethical and regulatory standards (and promote responsible and sustainable practices in the construction sector). We offer tailored solutions, including on-site assessments, stakeholder engagement, and robust reporting. Topics covered include minimum wages, social security documents, labour requirements, subcontractor audits, and many more.



ON-SITE SUPPORT



COMPLIANCE CHECKS



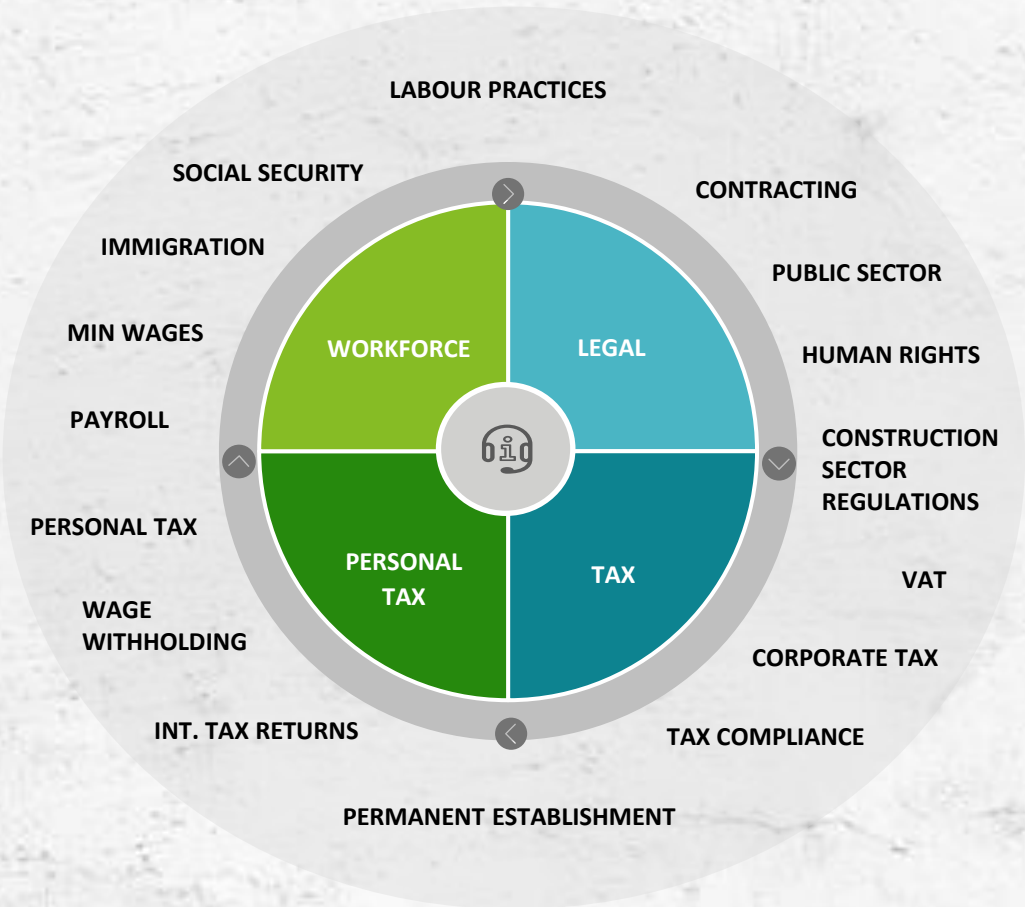
QUALITY LABEL

At any stage: 360° Advisory & compliance HUB



Do you need quick and reliable answers to your construction sector tax and legal questions?

Our ad hoc support offers expert compliance and advisory services tailored to your needs. Whether you're dealing with VAT issues, payroll, immigration, navigating complex regulations, seeking advice on contract law, or assistance with inspections or representation before court, we've got you covered. Our SPOC approach and subject matter experts will help you stay compliant and make informed decisions.



DEEP SECTOR
EXPERTISE



HIGHEST ADVISORY
& COMPLIANCE
QUALITY
STANDARDS



OUR GLOBAL
NETWORK

Ready to transform your construction business with Deloitte (Legal)?

Contact us a to get started. We're committed to helping you navigate the complexities of the construction sector with ease.



Stefanie Van de Perre

Director | Deloitte Legal

People Law Team

+ 32 2 800 71 12

svandeperre@deloitte.com



Bart Colpaert

Director | Deloitte

Employment Tax & Global Mobility

+ 32 2 600 69 81

bcolpaert@deloitte.com

About Deloitte

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as "Deloitte Global") does not provide services to clients. Please see www.deloitte.com/about for a more detailed description of DTTL and its member firms.

Deloitte provides audit, tax and legal, consulting, and financial advisory services to public and private clients spanning multiple industries. With a globally connected network of member firms in more than 150 countries, Deloitte brings world-class capabilities and high-quality service to clients, delivering the insights they need to address their most complex business challenges. Deloitte has in the region of 312,000 professionals, all committed to becoming the standard of excellence.

This publication contains general information only, and none of Deloitte Touche Tohmatsu Limited, its member firms, or their related entities (collectively, the "Deloitte Network") is, by means of this publication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser. No entity in the Deloitte Network shall be responsible for any loss whatsoever sustained by any person who relies on this publication.